

STRATEGY

ASSA ABLOY Czech & Slovakia s.r.o. Construction lock

Vision

ASSA ABLOY Czech & Slovakia – Centre of excellence in cylinder locks and padlocks. The intent of our company is to be the best class manufacturer in cylinder locks, padlocks and electromechanical locks.

The management of our company is adhering to the rules established within ASSA ABLOY group (Code of Ethics, Labor safety policy and Sustainable development policy). The above documents will be promoted together with the Company Strategy and will be fulfilled in cooperation with all our employees.

The company's strategy is based on the application of the principles of "Safety First" and the 4K Production System (Quality, Competence, Kaizen, Culture):

The subject of continuous improvement must be in particular:

1. Product quality - compliance with customer requirements (relevant technical documentation)
2. Meeting customer's terms request
3. Environmental protection system (reducing the negative impact of the company's activities)
4. Creating a safe working environment (prevention of accidents and occupational diseases)

To support this strategy, the management of the company is committed:

1. Identify the needs and expectations of our customers and offer them the appropriate innovative solutions
2. Promote prevention of non-conforming products, injuries and accidents
3. To act socially responsibly not only within the city but also around the region
4. Provide personnel and technical resources to meet the goals and processes
5. Increase sales of electromechanical locks and shorten delivery times
6. Meet mandatory requirements (require performance from employees and other stakeholders)
7. Develop the capabilities of suppliers, taking into account their approach to environmental protection
8. Creating prerequisites for increasing the skills and motivation level of employees
9. Ensure all employees work in a safe and suitably equipped workplace

The company management expect from employees:

1. Compliance with established policies and procedures
2. Enhancement of qualifications in accordance with the requirements of the relevant job function
3. Engaging in teamwork and the process of continual improvement
4. Dignified presentation to customers and the public
5. Maintaining confidentiality and confidentiality in matters pertaining to the interests of the company and customers

Rychnov nad Kněžnou, 17. 5. 2019

Jan Galda, MBA
jednatel společnosti